

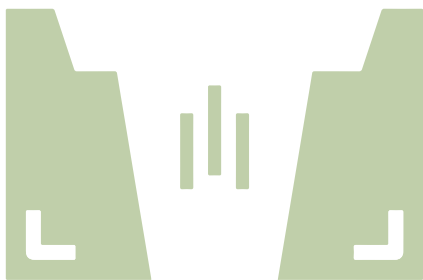
BC needs more Early Care and Learning (ECL) Professionals



The government has invested millions of dollars in ECL Recruitment and Retention. Why? Because ...

45%

of employers are losing more staff than they can hire and ...



27%

of employers refused children because of a lack of qualified staff.

Did you know?

When employers can't find sufficiently qualified staff for the children in their care they need to apply for staffing exemptions.

100s

of licenced child cares applied for legal exemptions due to the BC-wide shortage of ECL professionals.

What do ECL professionals say?

Significant investment has been made however 15% of ECLs are considering leaving within 1 year

The main reasons they are leaving:



low pay



lack of benefits



poor working conditions

Keeping passionate professionals in the sector is important!

What keeps you in your early care and learning position? Head over to ECEBC's Facebook page to have your say.



Find the full report online here or at ecebc.ca

Findings from the Evaluation of the ECL Recruitment and Retention Strategy.



Funding provided through the Canada-British Columbia Labour Market Development Agreement.



ECEBC | early childhood educators of BC