

## Application Process:

ECEs will complete an application and intake process to help ECEBC's education team provide support and maximize success based on individual and group goals. Participants will need to identify a local ECE leader to support them in their development (see application forms).

## Cost:

Rates for the full program are \$400 for ECEBC Provincial Members and \$500 for non-members. Individuals needing financial support may contact ECEBC to discuss options available. Some funding may be available.

## 2018 Registration Deadline is September 5:

Modules will be delivered in October, November, January, February, March, and April.

## Timeline:

For best results, the program is designed to be completed in a one-year period unless extension is approved in advance by ECEBC.

## NEW Leadership Modules

Building on feedback from Phase One of the Leadership Initiative, ECEBC created a new program with six modules. The topics are:

1. Engaging your community: Identifying & activating constituents and building relationships.
2. Embracing conflict.
3. Framing messages and presentation skills.
4. Media.
5. Coaching and mentoring.
6. Advocacy.

Each of the six modules have reflective practice, the ECEBC Code of Ethics, and quality embedded into the content and related activities.

### EARLY CHILDHOOD EDUCATORS OF BC

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# EARLY CHILDHOOD EDUCATORS OF BC

*Leadership Initiative*

*December 18, 2017*

### **About ECEBC's Leadership Initiative:**

Delivery of the Leadership Initiative is part of ECEBC's strategic focus on increasing the standard of practice and professionalism in the sector.

The theory of change underlying the ECEBC *Leadership Initiative Program* is that ECEs are key agents impacting the quality of life of young children and their families. As key agents, their capacity to impact the quality of life is enhanced by developing and continuously increasing professional leadership skills.

Developing professional leadership skills, enables individual ECE's to fully embrace the awareness that the work they do is valuable and worthy of respect. It also enables them to use that capacity to raise awareness of the value of their work and sector to the broader community.

In this way, they will be fulfilling their potential as key agents impacting the quality of life for young children and their families.

An external evaluation has shown that the ECEBC Leadership Initiative is an effective tool for increasing leadership and communication skills, increasing community awareness of the critical role ECEs play in providing Early Care and Learning services in their communities, increasing awareness of the ECE profession and enhancing professional identity of ECEs. Additionally, many leaders identified some unexpected benefits to their careers, lives, energy, and commitment to the sector.

### **Format:**

The program delivery includes: online learning using webcast and group work within local community and cohort. In some cases, face-to-face learning can be facilitated for groups of 10 or more, please contact ECEBC for more information ([acharker@ecebc.ca](mailto:acharker@ecebc.ca))

Participating ECEs may be eligible to receive discounted leadership coaching upon successful completion of Module 5 to assist in customizing their future leadership development. Application forms and more details will be provided during module 5.

The modules will guide Early Childhood Educators (ECEs) to tie the content back into their own leadership goals in their local communities.

### ***Certificate***

Upon successful completion, the program is eligible for professional development credit based on 48 hours of learner effort (18 hours of classroom plus individual and group activity hours). It is expected that learners will apply formal learning content in a virtual community of practice.

### ***Who should participate?***

This program and process is suitable for any ECE wishing to strengthen their leadership.