



YMCA

We build strong kids,
strong families, strong communities.

**** Employment Opportunity ****

July 20, 2010

**Early Childhood Educator – Infant/Toddler Program
YMCA of Greater Vancouver
Kids At Heather YMCA Child Care Program: Vancouver, BC**

Competition #: CC10-ITECE-609-PFT35
of Vacancies: 2
Salary: \$19.03 per hour
Placement: August 16, 2010
Terms: Permanent Full-Time: 35 hours/week
Monday – Friday: shifts vary from 7:00am – 6:00pm

Situation:

The YMCA of Greater Vancouver is one of the Lower Mainland's leading charities, with an operating budget of more than \$29 million. The YMCA provides services in membership, childcare, camping, literacy, employment and community services to over 80,000 participants annually.

The YMCA Child Care Division; the largest provider of licensed child care in the lower mainland, serves over 2800 children between the ages of 6 weeks and 12 years at 50 licensed child care facilities throughout the Greater Vancouver area.

Nature & Scope:

Under the guidance of the centre's Director, Educators provide care and creative programming for young children in a group setting. Kids at Heather is situated adjacent to Vancouver General Hospital and serves employees of Vancouver Coastal Health.

Major Responsibilities:

- To read, understand and follow all Provincial and YMCA requirements and standards.
- To interact directly with the children, providing quality care.
- To assist with the planning and implementing of a consistent child centred program in accordance with YMCA standards.
- To establish and maintain positive daily communication with families.
- To maintain a neat, orderly, and clean environment, including all activity areas and washrooms.
- To ensure that all safety and supervision standards are implemented and maintained according to licensing and YMCA requirements.
- To release children only to those authorized by parent/ guardian, to ask for identification in order to ensure that the authorized pick-up has been verified.
- To work with staff team to deliver high quality and age appropriate programs based on the YMCA Playing to Learn curriculum which enhances children's development and learning, and to attend all YMCA Playing to Learn professional development sessions.

- To maintain confidentiality of all information related to the centre, the children, their families, and staff.
- To maintain regular attendance, punctuality and to be appropriately dressed and well groomed.

Qualifications:

- **Early Childhood Educator Certificate required**
- **Infant/Toddler Educator Certificate required**
- Special Needs Educator Certificate an asset
- Current First Aid certificate and Criminal Record Check required
- Additional courses/training related to child growth and development an asset
- Experience working with children in a child care/ recreational setting

Competencies:

In addition to bringing a commitment to YMCA vision and values, and an orientation to service, the candidate should possess the following competencies:

Commitment to Organization and Values: Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, outcomes and values of the YMCA.

Leadership: Motivates and inspires self and others to take action to achieve desired outcomes.

Communication: Communicates in a thorough, clear and timely manner.

Creativity and Innovation: Develops new ways or adapts existing ideas to improve programs and service.

Team Work: The ability to work effectively with others to achieve optimal results.

Product Knowledge: Thorough understanding of the components required in providing quality care

*Please apply in writing with a cover letter and resume quoting competition # **CC10-ITECE-609-PFT35** by July 29, 2010 to:*

Recruitment Coordinator
YMCA of Greater Vancouver

e-mail: childcarejobs@vanymca.org (preferred)

fax: (604) 294-9414

We thank you for your application; however due to the high volume of applications received, only candidates selected for an interview will be contacted.

This position is open to male and female applicants.