

# \$20/Hour Wage Strategy Wage Grid



**ECEBC** | early childhood  
educators of BC

<b>Job</b>	<b>Range</b>			
	<b>Start</b>	<b>1 year</b>	<b>2 years</b>	<b>3 years</b>
Senior Manager	\$20.00/hr	\$21.00/hr	\$22.00/hr	\$23.00/hr
ECE - I/T, S. N.	\$19.00/hr	\$19.75/hr	\$20.50/hr	\$21.25/hr
ECE	\$18.00/hr	\$18.50/hr	\$19.00/hr	\$20.00/hr
Assistant	\$14.00/hr	\$14.50/hr	\$15.00/hr	

**You ARE Worth It !**